

2023 Essential Eligibility Requirements

Life at Iracambi may be more physical than some of us are used to in our daily routines. However, the most sustained physical challenges will be during our hikes. Please review the following essential requirements to make sure you are prepared for this exciting expedition.

If you have any questions about these criteria, or if you are concerned that you do not meet a particular requirement, please contact us at volunteers@iracambi.com to discuss your concern.

The Participant understands that IRACAMBI may revoke permission to enter at any time, without advance notice, irrespective of any prior expense or labor, and that in no event will the Participant be entitled to any reimbursement for expense or labor. In consideration for being given permission to enter IRACAMBI Property and participate in the Research Activities, the Participant agrees as follows:

1. **Research Activities.** The Participant understands that IRACAMBI is a biological field station, including a working farm, designed to study specific natural and agricultural habitats with all of the accompanying risks. IRACAMBI is not an amusement park, botanical garden, or controlled animal park. The Participant fully recognizes the dangers of participating in Research and Volunteer Activities and voluntarily assumes all risks associated with it. The Participant understands that some of the dangers that may be encountered in connection with the activities include, by way of example only and without limitation:

- (a) being outdoors in wildland terrain and bodies of water;
- (b) being in the presence of inclement weather conditions including, but not limited to, lightning, wind, and heavy rain;
- (c) potentially dangerous wild plants;
- (d) potentially dangerous wild animals, farm animals, poisonous snakes; harmful insects and arthropods;
- (e) ecological and agricultural field research;
- (f) land management practices and agricultural operations;
- (g) potential exposure to agrochemicals and other herbicides/pesticides;
- (h) prevailing and extreme weather conditions;
- (i) prescribed burns, wildfires, and other outdoor conditions;
- (j) travel by private and IRACAMBI vehicles;
- (k) indoor laboratory conditions;

(l) sports and other recreational activities, including but not limited to swimming.

The Participant understands and agrees that the Participant's travel to and from IRACAMBI Property is his/her own responsibility. Also that the participant must have health insurance and take full responsibility for ensuring that their vaccinations are in order.

2. **Lack of Medical Care and Facilities.** The Participant recognizes that, in participating in Research and Volunteer Activities, there is a risk of a participant(s) becoming seriously ill or injured in a remote rural area without "on-site" medical facilities and that IRACAMBI cannot guarantee the availability of emergency medical services or emergency transportation to medical facilities.

The Participant declares that he/she is in good health and knows of no medical reason why he/she should not be able to participate in programs and activities at Iracambi. Participant consents to first aid, emergency medical care and if necessary, admission to an accredited hospital when necessary for executing such care for treatment for injuries that he/she sustain while participating in any program or activity associated with IRACAMBI. Participants understand that Iracambi is not responsible for any cost that may emerge from actions or events that occur to the researcher/volunteer. The participant is responsible for all medical expenses and declares that he/she has a health insurance policy or sufficient private means to cover these expenses.

The participant acknowledges that all safety and emergency information has been provided by the Iracambi team. They also acknowledge that they need to take shared responsibility for their safety. Apart from offering all possible support the NGO is in no form responsible for accidents and does not have a specialized rescue service.

3. **Rules of Participation.** The Participant has familiarized him/herself with the rules applicable to use of the IRACAMBI Property listed in Schedule 1 attached and incorporated here in by this reference, of which the Participant has been or will be given a copy to keep; or which have been verbally communicated to the Participant.

The Participant shall comply with such rules, and with all instructions posted on signs at the IRACAMBI Property, except to the extent (if any) that explicit written permission to deviate from such rules has been given to the Participant by IRACAMBI. Failure to follow the rules will result in termination of the Participant's ability to conduct Research and Volunteer Activities on IRACAMBI Property.

The Participant also agrees to comply with any federal, state and local statutes applying to the preservation of the environment whilst at Iracambi and understands

that failure to do so might result in prosecution under Brazilian law.

4. **No Representations or Warranties by or on Behalf of IRACAMBI.** Participant hereby acknowledges and agrees that no representation or warranty of any kind or nature whatsoever has been given the Participant regarding the condition of the IRACAMBI Property, any facilities or equipment located on or at the IRACAMBI Property, or any means of transportation to or from the IRACAMBI Property, whether by IRACAMBI or any of IRACAMBI's employees, agents, representatives, volunteers, contractors, officers, and/or directors; and the Participant agrees, furthermore, that neither IRACAMBI nor any of IRACAMBI's employees, agents, representatives, volunteers, contractors, officers, and/or directors shall be liable for any alleged negligence pertaining thereto.

5. **Release of Claims and Agreement Not to Sue.** Participant, individually and on behalf of Participant's heirs, personal representatives, executors, and assigns, hereby releases IRACAMBI and all of IRACAMBI's employees, agents, representatives, volunteers, contractors, officers, and directors from any and all claims and liabilities of any kind or nature whatsoever for or with respect to, and the Participant agrees not to make a claim of any kind or nature whatsoever against, or sue or attach the property of such parties for or with respect to, any damage, injury, illness or death of persons, or damage to or destruction of property, arising from Participant's activities and presence on IRACAMBI Property, howsoever caused and whether or not arising in whole or in part from the real or alleged negligence of, or any other act or omission of or by, IRACAMBI or any of IRACAMBI's employees, agents, representatives, volunteers, contractors, officers, and/or directors.

6. **Indemnification of IRACAMBI.** Participant, individually and on behalf of Participant's heirs, personal representatives, executors, and assigns, agrees to indemnify and defend IRACAMBI and all of IRACAMBI's employees, agents, representatives, volunteers, contractors, officers, and directors against, and to hold the same parties harmless of and from: (a) any and all claims and liabilities of any kind or nature whatsoever for damage, injury, illness or death of persons, or damage to or destruction of property, arising from Participant's activities and presence on IRACAMBI Property, whether or not arising in whole or in part from the real or alleged negligence of, or any other act or omission of or by IRACAMBI, or any of IRACAMBI's employees, agents, representatives, volunteers, contractors, officers, and/or directors; and (b) any and all claims and liabilities of any kind or nature whatsoever for any injury or damage to any person or property, or for the death of any person, to the extent caused by the Participant during participation in the Research and Volunteers Activities, or during the Participants' presence on

IRACAMBI Property.

7. **Use of Images.** Participant agrees to transfer freely to Iracambi the all rights of visual and audiovisual material produced by the researcher/volunteer during his activity at Iracambi, inside or outside their premises and conforms the following conditions:

(a) Participant understands as picture: photography, video, film, audiovisual with or without audio and as text: text produced by participant in printed, digital or audio;

(b) Participant declares that this agreement is made in universal, total and definitive character, for an indefinite period, and free of charge, for use not only in Brazil, but anywhere outside national borders;

(c) The participant also authorizes Iracambi as well as any civil association to utilize the text or image free of charge in Brazil or abroad, with or without any limitation of time or mode of use and without any remuneration or any direct or indirect economic benefit;

(d) The participant also authorizes Iracambi to utilize the images produced by him or herself, free of charge in Brazil or abroad, with or without any limitation of time or mode of use and without any remuneration or any direct or indirect economic benefit to Iracambi.

8. **Settlement of Legal Disputes.** Participants agree that any dispute arising out of this agreement shall be settled under the laws of Brazil and that the forum for any such settlement shall be the Circuit Court of Muriaé, Minas Gerais.

This agreement is made by Amigos de Iracambi INSERT DETAILS AND CNPJ, based at Fazenda Iracambi, Rosário da Limeira, Minas Gerais, Brazil, hereby represented by its President, INSERT REINALDO Director, Robin Le Breton, registered number 11760595-6.